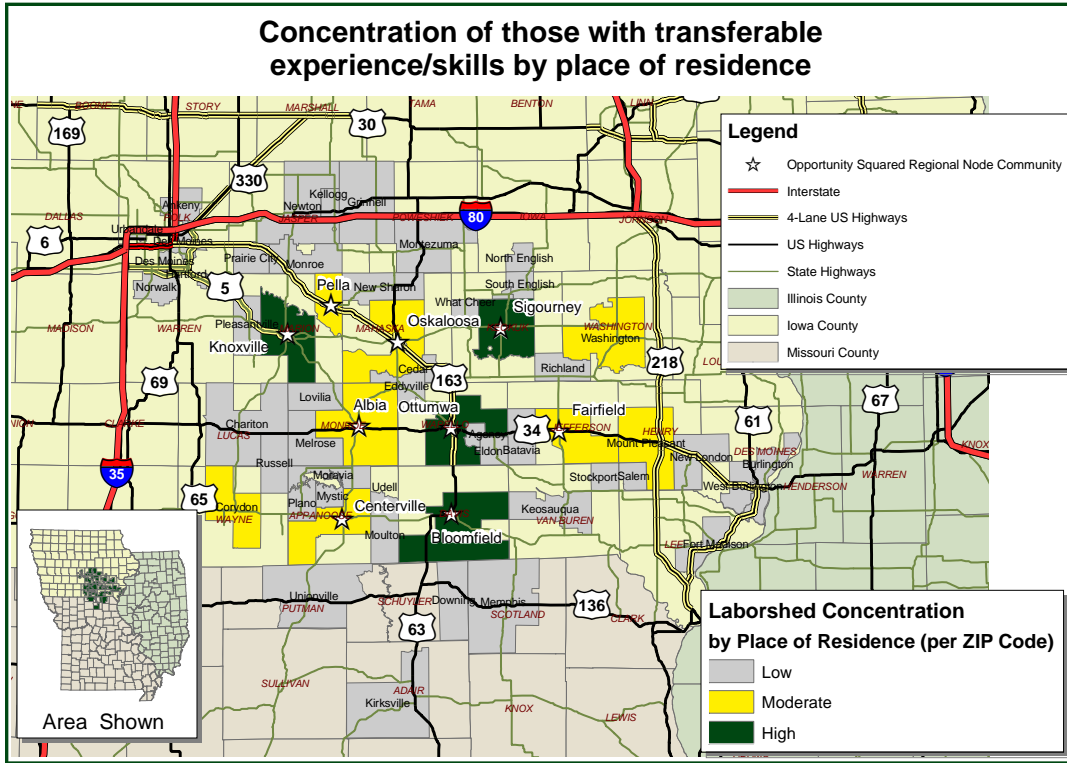


Labor Characteristics

Government & Public Administration

Opportunity² Region



Potential Available Labor Business Operations:

- Managers & Directors - 2,828
- Office Supervisors - 366
- Compliance Officers - 175
- Employee Recruiters, Training, & HR - 875
- Management Analysts - 168
- Accountants & Auditors - 562
- Assessors & Appraisers - 553
- Loan Officers - 162
- Computer Programmers - 170
- Computer Support - 181
- Computer System Analysts - 157
- Account Collectors - 181
- Payroll Clerks - 173
- Municipal Clerks - 549
- Receptionists & Info. Clerks - 348
- Secretaries & Office Clerks - 3,787

Public & Governmental:

- Surveyors - 169
- Engineers - 525
- Engineering Technicians - 519
- Surveying Technicians - 173
- Biologists - 160
- Foresters, Conservation & Environmental Scientists - 875
- Counselors, Social Workers, & Specialists - 512
- Probation Officers - 350
- Judges - 148
- Court Reporters - 344
- Law Clerks - 312
- Instructors - 164
- Librarians - 1,078
- Library Assistants - 169
- Pharmacists - 172
- Dentists - 175
- Registered Nurses - 562
- Licensed Practical & Vocational Nurses - 728
- Health Technologists - 342
- Occupational & Safety Specialists - 173
- Nursing Aides - 177
- Medical Assistants - 184
- Detectives & Police - 1,428
- Fire Fighters - 551
- Correctional Officers - 903
- Parking Enforcement - 181
- Security Guards - 188
- Janitors & Housekeeping - 736
- Postal Carriers & Clerks - 2,156
- Fitness Instructors - 173
- Equipment Operators - 338
- Mechanics & Repair Workers - 1,041
- Machinists - 156
- Water & Liquid System Operators - 547
- Production Workers - 519
- Transportation Inspectors - 166
- Forklift Operators - 181
- Vehicle & Equipment Cleaners - 342

Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 13 miles one way for the right employment opportunity.

Employment Status:

82.2% Employed

- 11.5% of the employed are willing to change employment

3.0% Unemployed

2.4% Homemakers, Not Employed

12.4% Retired

Education:

- 65.7% Education beyond high school
- 12.4% Associate degree
- 4.7% Trade certified
- 0.6% Vocational training
- 23.7% Undergraduate degree
- 5.9% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 67.9%
- Varied shifts (2nd, 3rd, & split) - 14.3%
- Job sharing - 42.9%
- Job teams - 64.3%
- Seasonal work - 37.0%
- Temporary work - 37.0%

Other Facts:

- 49.4% paid an hourly wage
- 89.3% are/were employed full-time
- 9.5% are/were employed part-time
- 15.2% hold two or more jobs
- Currently working an average of 42 hrs/week

Current Benefits:

- Health/medical insurance - 95.7%
- Dental coverage - 55.0%
- Pension/retirement/401K - 53.6%
- Paid vacation - 45.7%
- Paid sick leave - 27.1%
- Vision coverage - 22.9%
- Life insurance - 17.9%
- Disability insurance - 12.9%
- Paid holidays - 9.3%
- Prescription drug coverage - 7.1%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.0%
- Dental coverage - 32.0%
- Paid vacation - 28.0%
- Pension/retirement/401K - 24.0%
- Vision coverage - 16.0%
- Paid sick leave - 16.0%
- Disability insurance - 4.0%
- Prescription drug coverage - 4.0%
- Paid holidays - 4.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Des Moines Register
 - Ottumwa Courier
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

An estimated total of 28,852 people in the Laborshed area

Underemployment

- Total Underemployment - 0.6%
 - Low hours - 0.0%
 - Mismatch of skills - 0.6%
 - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 27.78	\$ 18.01	\$ 32.66	\$ 26.36
Administrative Services Managers	11-3011	\$ 25.29	\$ 14.77	\$ 30.55	\$ 24.32
Appraisers and Assessors of Real Estate	13-2021	\$ 17.82	\$ 14.36	\$ 19.54	\$ 17.53
Bill and Account Collectors	43-3011	\$ 12.94	\$ 10.94	\$ 13.94	\$ 12.49
Billing and Posting Clerks and Machine Operators	43-3021	\$ 12.44	\$ 10.22	\$ 13.55	\$ 12.09
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.78	\$ 9.01	\$ 14.68	\$ 12.44
Civil Engineering Technicians	17-3022	\$ 21.48	\$ 17.39	\$ 23.53	\$ 19.18
Civil Engineers	17-2051	\$ 30.82	\$ 19.68	\$ 36.39	\$ 33.46
Community and Social Service Specialists, All Other	21-1099	\$ 12.35	\$ 8.65	\$ 14.19	\$ 11.12
Correctional Officers and Jailers	33-3012	\$ 18.71	\$ 14.76	\$ 20.69	\$ 20.13
Counselors, All Other	21-1019	\$ 14.14	\$ 9.92	\$ 16.24	\$ 13.28
Court, Municipal, and License Clerks	43-4031	\$ 13.09	\$ 10.92	\$ 14.18	\$ 11.96
Customer Service Representatives	43-4051	\$ 13.74	\$ 9.24	\$ 15.99	\$ 13.06
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.85	\$ 11.58	\$ 17.98	\$ 15.50
First-Line Supervisors/Managers of Correctional Officers	33-1011	\$ 28.13	\$ 22.96	\$ 30.72	\$ 28.69
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 21.55	\$ 13.65	\$ 25.50	\$ 17.53
First-Line Supervisors/Managers of Police and Detectives	33-1012	\$ 23.76	\$ 20.23	\$ 25.53	\$ 22.75
Forest and Conservation Technicians	19-4093	\$ 17.17	\$ 11.41	\$ 20.05	\$ 17.74
Foresters	19-1032	\$ 19.41	\$ 17.00	\$ 20.61	\$ 17.88
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 14.94	\$ 13.30	\$ 15.74	\$ 14.57
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 21.16	\$ 16.86	\$ 23.32	\$ 19.97
Information and Record Clerks, All Other	43-4199	\$ 13.39	\$ 11.10	\$ 14.54	\$ 13.09
Judges, Magistrate Judges, and Magistrates	23-1023	\$ 28.75	\$ 14.31	\$ 35.98	\$ 15.43
Lawyers	23-1011	\$ 27.62	\$ 19.92	\$ 31.47	\$ 25.80
Legal Support Workers, All Other	23-2099	\$ 20.72	\$ 17.57	\$ 22.30	\$ 18.64
Legislators	11-1031	\$ 14.26	\$ 11.50	\$ 15.63	\$ 13.46
Librarians	25-4021	\$ 23.97	\$ 17.56	\$ 27.18	\$ 24.93
Library Technicians	25-4031	\$ 9.18	\$ 6.95	\$ 10.31	\$ 8.59
Life, Physical, and Social Science Technicians, All Other	19-4099	\$ 16.89	\$ 11.11	\$ 19.77	\$ 13.99
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	\$ 7.58	\$ 6.41	\$ 8.15	\$ 7.11
Network Systems and Data Communications Analysts	15-1081	\$ 24.32	\$ 14.87	\$ 29.05	\$ 24.12
Office and Administrative Support Workers, All Other	43-9199	\$ 8.99	\$ 6.27	\$ 10.35	\$ 6.85
Office Clerks, General	43-9061	\$ 10.34	\$ 6.83	\$ 12.11	\$ 10.23
Payroll and Timekeeping Clerks	43-3051	\$ 15.92	\$ 12.95	\$ 17.40	\$ 16.16
Police and Sheriff's Patrol Officers	33-3051	\$ 18.54	\$ 12.91	\$ 21.36	\$ 19.21
Police, Fire, and Ambulance Dispatchers	43-5031	\$ 15.85	\$ 13.87	\$ 16.84	\$ 15.27
Postal Service Clerks	43-5051	\$ 22.39	\$ 22.39	\$ 22.39	\$ 22.63
Postal Service Mail Carriers	43-5052	\$ 21.56	\$ 17.48	\$ 23.60	\$ 21.42
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	\$ 16.49	\$ 10.54	\$ 19.47	\$ 16.88
Postmasters and Mail Superintendents	11-9131	\$ 23.75	\$ 17.53	\$ 26.87	\$ 24.13
Receptionists and Information Clerks	43-4171	\$ 10.84	\$ 8.23	\$ 12.14	\$ 11.08
Registered Nurses	29-1111	\$ 21.82	\$ 17.11	\$ 24.18	\$ 21.19
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.94	\$ 9.09	\$ 13.36	\$ 11.75
Security Guards	33-9032	\$ 13.15	\$ 10.46	\$ 14.50	\$ 13.17
Social and Human Service Assistants	21-1093	\$ 9.29	\$ 8.35	\$ 9.76	\$ 8.97

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 15 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 15. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

Opportunity²
 PO Box 1110
 Ottumwa, IA 52501
 Phone: (641) 684-6551
 Fax: (641) 684-4894
 Email: efoudree@indianhills.edu
www.area15rpc.com



Information was compiled by Iowa Workforce Development using data released 2008.