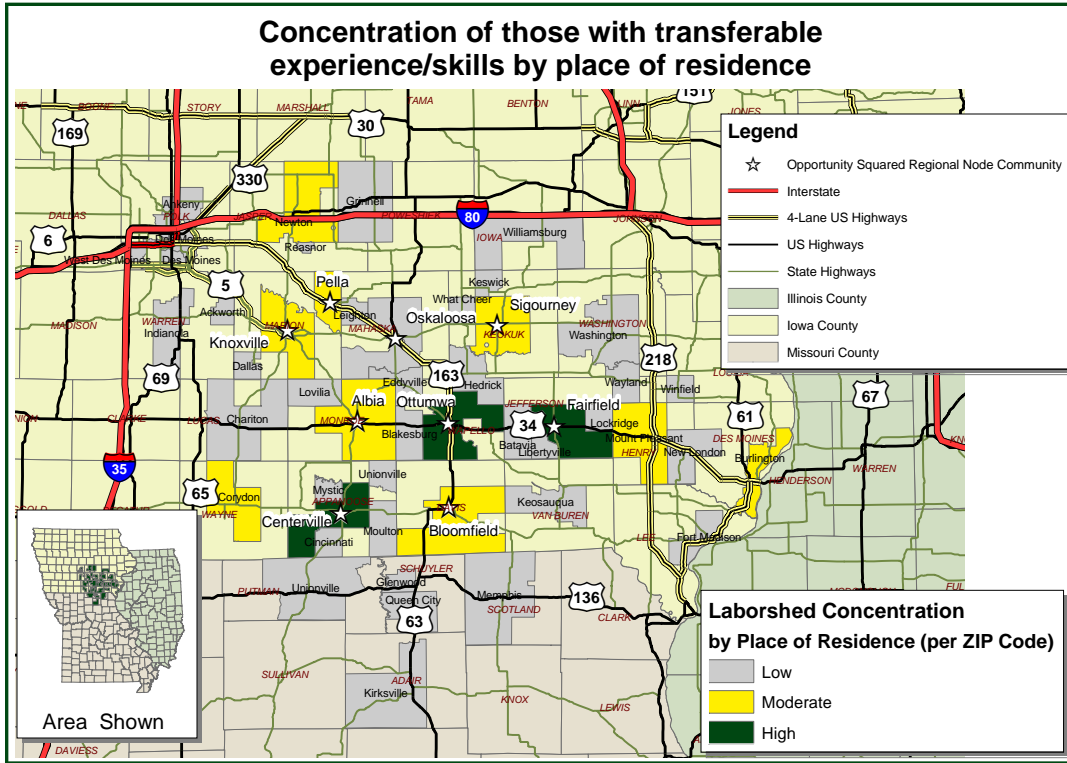


Labor Characteristics

Transportation, Communication, & Utility

Opportunity² Region



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

Employment Status:

71.9% Employed

- 29.6% of the employed are willing to change employment

14.4% Unemployed

- 4.4% Homemakers, Not Employed
- 9.4% Retired

Education:

- 56.2% Education beyond high school
- 13.8% Associate degree
- 3.8% Trade certified
- 1.3% Vocational training
- 13.1% Undergraduate degree
- 4.4% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 78.8%
- Varied shifts (2nd, 3rd, & split) - 34.6%
- Job sharing - 42.3%
- Job teams - 71.2%
- Seasonal work - 29.4%
- Temporary work - 35.3%

Other Facts:

- 45.9% paid an annual salary
- 74.4% are/were employed full-time
- 10.0% are/were employed part-time
- 15.0% are/were self-employed
- 18.1% hold two or more jobs
- Currently working an average of 46 hrs/week
- Prefer to work an average of 40 hrs/week

Current Benefits:

- Health/medical insurance - 93.2%
- Pension/retirement/401K - 69.9%
- Paid vacation - 52.4%
- Paid holidays - 49.5%
- Dental coverage - 47.6%
- Paid sick leave - 42.7%
- Vision coverage - 31.1%
- Life insurance - 30.1%
- Disability insurance - 20.4%
- Prescription drug coverage - 14.6%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.4%
- Pension/retirement/401K - 48.8%
- Dental coverage - 30.2%
- Paid vacation - 23.3%
- Vision coverage - 23.3%
- Paid sick leave - 16.3%
- Paid holidays - 14.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Des Moines Register
 - Ottumwa Courier
- The Internet
 - www.monster.com
 - www.careerbuilder.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor Business Operations:

- Managers - 6,613
- Supervisors - 165
- Purchasing Agents - 171
- Management Analysts - 158
- Computer Support Specialists - 524
- Computer Systems Analysts - 132
- Network Administrators - 152
- Designers - 689
- Editors - 157
- Billing & Bookkeeping Clerks - 330
- Customer Service Representatives - 1,571
- Receptionists & Information Clerks - 162
- Shipping & Receiving Clerks - 358
- Secretaries & Office Clerks - 1,048

Production:

- Supervisors - 1,239
- Health & Safety Specialists - 160
- Instructors - 151
- Couriers & Postal Carriers - 337
- Mail Clerks & Machine Operators - 173
- Construction Laborers - 159
- Telecommunication Equipment Repairs & Installers - 163
- Mechanics & Repair - 1,928
- Industrial Machinery Mechanics - 168
- Telecommunication Line Repairers & Installers - 349
- General Installation & Repair - 155
- Machinists - 174
- Welders - 341
- Printing Machine Operators - 163
- Inspectors & Testers - 169
- Packaging & Filling Machine Operators - 156
- Equipment Cleaners - 148
- Production Workers - 181

Material Movers:

- Bus Drivers - 518
- Sales Drivers - 1,543
- Light Truck Drivers - 362
- Heavy Truck Drivers - 4,381
- Train Engineers & Conductors - 333
- Forklift Operators - 534
- Packers, Material Collectors, & Movers - 495
- Tank, Truck, & Ship Loaders - 131

An estimated total of **26,841** people in the Laborshed area



Underemployment

- Total Underemployment - 1.9%
- Low hours - 0.0%
- Mismatch of skills - 1.9%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using data released 2008.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Automotive Service Technicians and Mechanics	49-3023	\$ 14.91	\$ 10.05	\$ 17.34	\$ 13.81
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$ 15.52	\$ 12.16	\$ 17.19	\$ 15.38
Bus Drivers, School	53-3022	\$ 9.72	\$ 6.22	\$ 11.47	\$ 9.44
Computer Programmers	15-1021	\$ 26.41	\$ 19.67	\$ 29.77	\$ 27.00
Computer Software Engineers, Systems Software	15-1032	\$ 31.60	\$ 21.01	\$ 36.90	\$ 34.56
Computer Support Specialists	15-1041	\$ 17.11	\$ 12.87	\$ 19.23	\$ 16.77
Computer Systems Analysts	15-1051	\$ 38.75	\$ 27.00	\$ 44.62	\$ 38.54
Couriers and Messengers	43-5021	\$ 9.57	\$ 8.17	\$ 10.26	\$ 9.74
Database Administrators	15-1061	\$ 31.80	\$ 26.78	\$ 34.31	\$ 31.91
Driver/Sales Workers	53-3031	\$ 10.87	\$ 7.60	\$ 12.52	\$ 8.87
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$ 20.01	\$ 19.93	\$ 20.04	\$ 20.23
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 13.76	\$ 11.70	\$ 14.80	\$ 14.02
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$ 23.87	\$ 15.78	\$ 27.90	\$ 25.28
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 20.58	\$ 14.93	\$ 23.41	\$ 20.70
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 20.58	\$ 14.93	\$ 23.41	\$ 20.70
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$ 13.24	\$ 10.29	\$ 14.71	\$ 11.01
Industrial Truck and Tractor Operators	53-7051	\$ 13.66	\$ 10.50	\$ 15.23	\$ 13.13
Information and Record Clerks, All Other	43-4199	\$ 13.39	\$ 11.10	\$ 14.54	\$ 13.09
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 13.67	\$ 9.85	\$ 15.58	\$ 14.27
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.80	\$ 9.57	\$ 12.92	\$ 11.12
Material Moving Workers, All Other	53-7199	\$ 11.76	\$ 9.74	\$ 12.76	\$ 12.24
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	\$ 16.95	\$ 15.88	\$ 17.49	\$ 16.92
Motor Vehicle Operators, All Other	53-3099	\$ 9.13	\$ 6.39	\$ 10.50	\$ 6.91
Network and Computer Systems Administrators	15-1071	\$ 27.53	\$ 16.06	\$ 33.28	\$ 22.75
Order Clerks	43-4151	\$ 11.77	\$ 8.22	\$ 13.55	\$ 11.23
Receptionists and Information Clerks	43-4171	\$ 10.84	\$ 8.23	\$ 12.14	\$ 11.08
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	\$ 22.81	\$ 20.13	\$ 24.15	\$ 23.01
Telecommunications Line Installers and Repairers	49-9052	\$ 23.38	\$ 19.85	\$ 25.15	\$ 24.02
Transportation, Storage, and Distribution Managers	11-3071	\$ 26.53	\$ 21.00	\$ 29.30	\$ 23.88
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 16.57	\$ 9.16	\$ 20.29	\$ 15.11
Truck Drivers, Light or Delivery Services	53-3033	\$ 13.62	\$ 6.79	\$ 17.03	\$ 11.07

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 15 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 15. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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